

NEWSLETTER 3

June 2025



WHAT'S NEXT ON MY CAREER PATH?

Unlocking potential. CAREERS 4.0 Skills Battery

Built on the Holland RIASEC model, CAREERS 4.0 ICT-based skill assessment battery combines personality, interests and work environment factors as predictors of future career paths, aligned with Industry 4.0 labour market needs.

The instrument was applied to 300 young people (50 participants per country) aged 16-29. The Careers 4.0 Skill Assessment Tool evaluates 18 key competencies essential for success in the future labour market, including communication, teamwork, leadership, organization, problem solving, intercultural competence, creativity, willingness to learn, stress tolerance, ethical competence, emotional competence, adaptability, entrepreneurship, digital skills, literacy, numeracy, physical-manual skills, and environmental awareness through novel, interactive approach.

Insights & Inspiration

- Modern and engaging Skill Assessment Battery based on RIASEC model
- Immersive Tour, Card Game and Occupational Sectors
- Career Guidance 4.0 Training Program for career practitioners. Larnaca, Cyprus, 16-17 June 2025
- Dissemination- Focused. From project CAREERS 4.0 to real world guidance and career counselling



“Careers are complex, they do not manifest themselves in straight lines.”
(Tristram Hooley, 2025)



Adding new instruments to your career

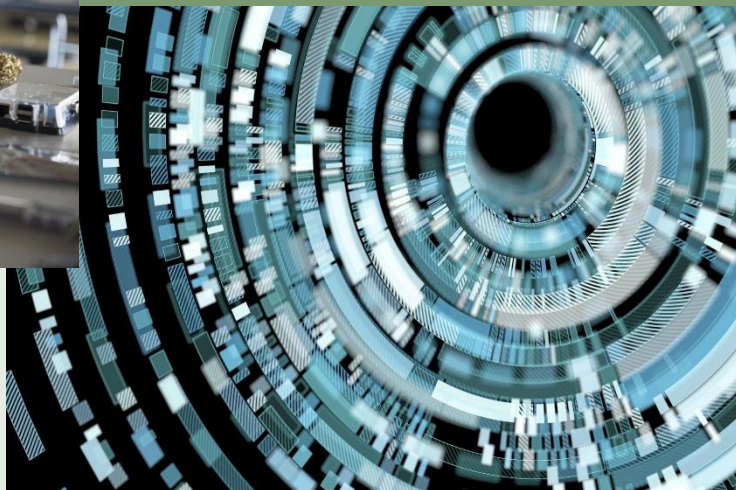
CAREERS 4.0 Project offers an immersive virtual tour featuring six interactive rooms, each corresponding to one of the RIASEC career types: Realistic, Investigative, Artistic, Social, Enterprising, and Conventional.

“Get set for an exciting journey into the world of careers! You’ll step into six different rooms, each opening the door to a unique professional field. Inside every room, you’ll come across 10 interesting items or tools that people in that job area use in their everyday work.”

Through this experience, young people and students can explore different career environments, discover their own interests, and better understand how their skills and preferences match potential career paths. This innovative approach is important because it helps people make informed career decisions, increases self-awareness, and prepares them for the challenges of the future labour market.



Industry 4.0 is reshaping careers: sectors like IT, AI, robotics, green energy, and biotech are creating new occupations that combine technical and soft skills. Exploring these fields helps young people prepare for the future, adapt to change, and seize emerging career opportunities.



A learning journey

The Career Guidance 4.0 Training Curriculum prepares career professionals to support individuals in a rapidly changing world of work shaped by digitalization, automation, and green transitions. It strengthens the quality and impact of career services while supporting employability and social inclusion. It equips VET trainers and counselors with modern skills to address new labour market trends and emerging professions.

European University Cyprus - Progressus Research & Counselling Greece with the support of Euroguidance Cyprus delivered the Train-the-Trainers activity for the partnership staff during 16-17 June in Larnaca, Cyprus.

Career Guidance 4.0 Training empowers career professionals for the next generation and was organized into 5 learning modules, which triggered great interest among the participants.



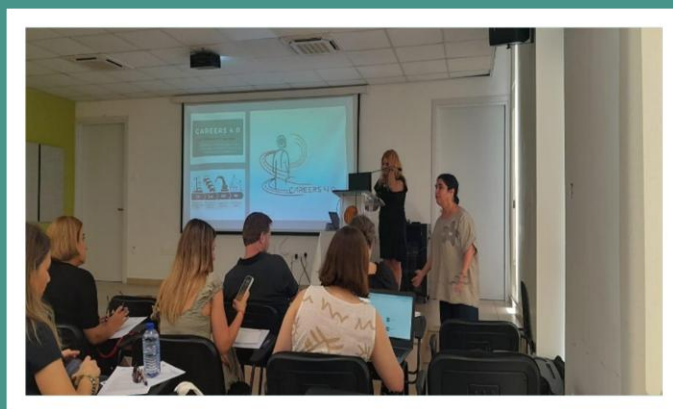
"It's been a great, incredible experience to be with you, as always. All of our colleagues are going back richer in knowledge and beautiful memories. Many thanks for the good organization of the meeting, for the hospitality we had here in Cyprus, which really impressed us."

"Impressed by learning modules"

"New and valuable information and practical tools (immersive tour, card game, assessment tool), adapted for the new era and... excellent trainers, useful, creative discussions"

"Inspirational learning experience"

Joint Training Activity. POLIDYNAMO KENTRO DHMOY LARNAKAS/ CYPRUS/ 16-17 JUNE 2025



Our project CAREER 4.0



TEAM OF CAREERS 4.0 PROJECT



CAREER INFORMATION



You get involved... you win!

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ACTIVE TEAM



OCCUPATIONAL SECTORS

- Academia Switzerland (5-8 May 2025) and
- Academia Romania (12-16 May 2025)

Presentations, interactive sessions, discussions with other specialists, resources elaboration etc.

EUROPEAN UNIVERSITY CYPRUS (EUC)

The final conference event will take place on 24 November 2025- the key outcomes of the CAREERS 4.0 project will highlight good practices and foster dialogue on the future of digital career guidance and counselling.



Together for impact

PROGRESSUS RESEARCH & COUNSELLING – Greece

Presentation of CAREERS 4.0 project on OECD, on-line conference 22 May 2025 for 97 participants (CG professionals, educators, university trainers).

STUDO RISORSE S.R.L. – Italy

Final conference will be organized in Tricarico on 25.11.2025 and in Matera on 28.11.2025- dissemination of the project results within career guidance practitioners, helping them to start using the project tools.

iINFORMATICA S.R.L. – Italy

Final conference will be organized in Trapani on 18.11.2025 and in Barile on 27.11.2025 and will involve stakeholders, youngsters and career practitioners, showing them the project platform and digital tools.

QUALIFICALIA ANALYTICS S.L. – Spain

The final conference will be in Valladolid on 28 November 2025- dissemination of digital tools for young people and career guidance professionals in the construction of sustainable career pathways.

“To catch attention with facts and stories of CAREERS 4.0”

<https://careers4-0.eu/>

<https://careers4-0.eu/landing/>

SOCIAL MEDIA

<https://www.linkedin.com/in/careers-project-452b4833b/>

https://www.instagram.com/careers_4.0/

<https://www.facebook.com/profile.php?id=61569861604587>



**TEAMBUILDING AT CMBRAE INSPIRED BY CAREERS 4.0 PROJECT
FILMED WITH DRONE / 30 MAY 2025 GENERAL MEETING OF
SCHOOL COUNSELLING NETWORK (OVER 300 PRACTITIONERS)**