



NEWSLETTER 1

WP1. MANAGEMENT

WP2.

Career Competencies 4.0
Framework and adequate
psychometric skill
assessment questionnaire

WP3.

Careers and Competence
4.0 Information &
Assessment System

WP4.

Career Guidance 4.0
training program and new
adapted career guidance
4.0 methodologies and
practices for career
practitioners



Careers 4.0

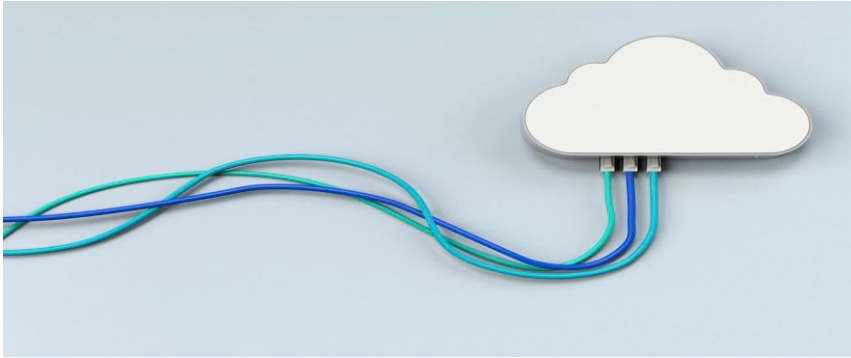
– Partnership for a bright future

The accelerating digitization and automation of work, known as the fourth industrial revolution (Industry 4.0) will have an enormous impact on individuals' career experiences. In a great partnership, presented below, CAREERS 4.0 project seeks to enable career guidance and planning in the digitization era, preparing education and career professionals.

- CMBRAE - Romania
- PROGRESSUS RESEARCH & COUNSELLING - Greece
- STUDIO RISORSE S.R.L. - Italy
- iINFORMATICA S.R.L. - Italy
- EUROPEAN UNIVERSITY CYPRUS - Cyprus
- QUALIFICALIA ANALYTICS S.L.- Spain

Being considered the most important societal and economic trend, it will have a powerful impact on the nature of work, business, and society in the future. Digitalization, climate change, "green" mindset and other megatrends are changing business models, education, career guidance provision, labor market and dynamic of all sectors of life, personal and professional.





Career Competencies 4.0 Framework

– By Progresses Research and Counselling

A Career Competencies 4.0 Framework represents a starting point for mapping hard and soft skills which are essential to effectively adapt to future challenges. Careers 4.0 Framework provides the opportunity to match Holland's Personality/ Interest Types (Theory of Career Choice) with the industry 4.0 skills and ESCO occupations.

Each partner country organized the focus-groups and respondents (employers, and relevant VET, stakeholders) filled in the evaluation form concerning the importance of the skills in the labor market according to Industry 4.0 perspectives. The Career Competencies 4.0 Framework has an informative role and will not function as a unique tool. In fact, it is a fundament for the elaboration of an assessment instrument, useful for empowering users to understand their proficiency levels in the mentioned competencies/ skills and therefore discover the most suitable jobs.

Based on the literature review and the Focus-groups organized at the partnership level a Career Competencies 4.0 Framework Report was created by Progressus R&C (Greece) with the contribution of all project partners. It is a valuable tool both for career practitioners and their beneficiaries who are searching for the best career pathways.



Kick-off meeting at CMBRAE

– Bucharest, Romania
29th January 2024

The first meeting within CAREERS 4.0 Project was hosted by CMBRAE, Romania, took place in on-line format and offered the opportunity for the partners to know each other, introducing themselves and their organization in a creative manner.

Also, a brief description of the project with details regarding the implementation process, the Gantt and administrative issues was presented by CMBRAE. The content of Work Packages (WP's) was also approached, and the first steps/ activities of the project were established. It was an important, meaningful meeting which set the perspective of a good, effective, engaging and friendly communication, collaboration among partners.

Holland Model

— Do you know what your interest's profile is?

Personality is a key factor when making a career choice. The profile of interests reflects personality. Holland's theory assumes individuals' personalities can be described as a combination of six types, as well as there are six basic types of work environment, which correlate directly to respective personality types: realistic (R), investigative (I), artistic (A), social (S), enterprising (E) and conventional (C), suggesting the well-known RIASEC model.